

ATHLETE'S AGREEMENT

1. Governing Body

- i. The "Athlete" acknowledges that Singapore Silat Federation (SSF) is the sole governing body for the sports of Pencak Silat in Singapore and that Singapore Silat Federation is recognized by the Asian Pencak Silat Federation (APSIF), International Federation (PERSILAT), Sports Singapore (SportSG), Sports Singapore Institute (SSI) & National Youth Sports Institute (NYSI).

2. Definition of Terms

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|-------|----------|---------------------------------|
| i. | SSF | Singapore Silat Federation |
| ii. | APSIF | Asian Pencak Silat Federation |
| iii. | PERSILAT | International Federation |
| iv. | SportSG | Sports Singapore |
| v. | SSI | Sports Singapore Institute |
| vi. | NYSI | National Youth Sports Institute |
| vii. | S.C.O.E | Silat Centre Of Excellence |
| viii. | OCBC | OCBC Arena |
| ix. | HBB | Heartbeat @ Bedok |
| x. | SSP | Singapore Sports School |
| xi. | Athlete | The athlete |

I, _____ (Full Name), _____
(NRIC) agree that as a SSF National athlete, I will not regard myself as an athlete from a club but a SSF National athlete representing Singapore. I will not segregate my circle of friends and teammates based on clubs.

Sign: _____

3. Trainings & Events Attendance

- Athlete to attend **minimum 85% of training sessions monthly** located at respective SSF training locations: OCBC Arena, S.C.O.E & Heartbeat @ Bedok

Sign: _____

- Athlete to attend **minimum 85% of events or functions monthly** that is being held by SSF, SSI / NYSI

Sign: _____

- To provide MC or supporting documents if athlete is unable to attend for training or SSF events. Absence without MC or supporting document will affect overall monthly attendance

- For athletes training at OCBC Arena, he / she is required to scan his / her thumbprint for attendance. For athletes training at Heartbeat @ Bedok / S.C.O.E, attendance will be taken before the start of every training session. For athletes training at SSP, attendance will be taken by Sports Manager
- Athlete attendance report will be submitted to parents via mail. To ensure that parents are aware of their child whereabouts and records.

4. Competition Selection

- Newly registered athlete will need to undergo a probation period of 6 months before allowed to compete for overseas competition. Unless with recommendation from national coach

Sign: _____

- For international competition, athlete will be selected based on attendance, code of conduct and training feedbacks from coaches

Sign: _____

- For multi - event games (SEA Games, Asian Games, Asian Beach Games), only athlete with prominent international achievements based on SNOC requirement will be shortlisted to SNOC for final decision

Sign: _____

- Athlete should take note that their position in the team may change at any point failure to meet minimum requirement

5. Code of Conduct

- Athlete caught smoking or possession of cigarettes will be suspended from training & competition for 6 months. For underage smoker (born after 2000) will be referred to relevant authorities

Sign: _____

- Athlete caught consuming, smuggling or possession of drugs will be expelled from SSF National Team and handed over to Central Narcotics Bureau (CNB)

Sign: _____

- Athlete caught consuming or possession of alcohols will be expelled from SSF National Team

Sign: _____

- Athlete caught involved in a bad company will be suspended from training & competition for 6 months and will go through sessions of counselling

Sign: _____

- Athlete caught stealing will be expelled from SSF National Team and handed over to Singapore Police Force

Sign: _____

- Athlete caught in act sexual assault and disrespecting opposite gender will be expelled from SSF National Team and will be handed over to relevant authorities

Sign: _____

- Athlete are not allowed to have colored hair during training & competition by Singapore Silat Federation. Athlete will be asked to leave training or change hair color on the spot

Sign: _____

- Athlete that is caught participating in illegal activities or defaming SSF will be expelled from SSF National Team & held seriously

Sign: _____

- Physical & Verbal bullying is not acceptable. Athlete who was reported and caught will be sent for counselling, club will be informed & is not allowed to compete for 3 championships

Sign: _____

- Athlete who do not make weight during overseas & local competition will need to reimburse SSF for the expenses

Sign: _____

- Circulation of offensive, derogatory or sexually explicit material will be suspended for 6 months and sent for counselling

Sign: _____

- Athlete involed in extremist will be handed over to relevant authorities & parents and club will be notified

Sign: _____

- Only silat uniform sold by SSF is allowed to be worn by athlete for training & competition

Sign: _____

- All misconduct will be informed to parents via mail, email & whatsapp
- All misconduct will be informed to SSF Management Committee
- For severe misconduct will be informed to SSF Management Committee, Parents & relevant authorities

6. Payment

- Full payment will be made upon registration
- Once enrolled, there shall not be any refund of fees

7. Photography & Videography

- No videography or photography is allowed in the training hall during training without approval from High Performance Manager

Sign: _____

- Should the athlete or parents caught committing the act, he/she will need to delete the documentation with supervision of a staff on duty

8. Interview

- Newly registered athlete must go through an interview with the High Performance Department Team. For athlete below 17 year old, parents are required to attend for the interview

Sign: _____

9. Resignation

- Athletes who are resigning from SSF National team must write in to the High Performance Manager

Sign: _____

- There will be no refund upon termination

Sign: _____

10. Expulsion / Dismissal

- Athletes who are expelled from SSF will not be allowed to re – register as a SSF National athlete

Sign: _____

11. National Service (Male Athlete)

- SSF is only able to put up male athletes who have completed 1 year of National Service for sportmen scheme

Sign: _____

- Male athlete must be at least a PES A / B for SSF to apply for sportmen scheme

Sign: _____

- Throughout their 1 year of service, SSF will not be able to apply for Time Off / Full Pay Unrecorded Leave for training, in camp training and competition

Sign: _____

12. Marketing & Promotion

In relation to the marketing and promoting the national athlete whom is under the charge of Singapore Silat Federation, I hereby undertake, permit and agree with the High-Performance Manager or Marketing Manager as follows;

12.1 Talent Release

- 12.1.1 SSF and its assigns shall be and remain the exclusive owner of the national athlete and its products in Singapore.
- 12.1.2 To render services as a talent/performer in any projects required by/for SSF.
- 12.1.3 To waive any right to edit or approve the use and release of the finished projects.
- 12.1.4 To attend any screen tests, wardrobe fittings, film shooting, or photographic session reasonably required by/for SSF.

- 12.1.5 To be punctual and in good performing condition for the due performance of the part prescribed as required by the relevant shoot board and schedule.
- 12.1.6 To supply personal wardrobe as required, and to observe the requirement of SSF or external companies approved by SSF to dress, style, make-up and hairstyle.
- 12.1.7 To perform as directed, to abide by all the rules and regulations set by SSF, and standby for duty from the call time until stand down.
- 12.1.8 To attend reshoot or extension of shooting time as is necessary for the successful completion of the production.
- 12.1.9 To allow the taking of still photography and video for use in relevant campaign/project or for record purpose.
- 12.1.10 To allow the use of the work in any format in connection with the specified advertising campaign/project, including what might be deemed to be misrepresentation, distortion, optical illusion, faulty reproduction, cut-down or add-on in the finished materials.
- 12.1.11 I hereby release SSF and its assigns from any claim of any kind or nature whatsoever arising from the use of My Services, including, but not limited to, those based upon "moral rights" (which to the extent such "moral rights" may not be granted are expressly waived), defamation (including libel and slander), invasion of privacy, right of publicity, copyright, or any other personal and/or property rights ("Claim") and agree that I will not now or in the future assert or maintain Claims against SSF and/or its assigns.

I undertake to keep SSF and its assigns fully indemnified in respect of all actions, proceedings, claims, demands, expenses whatsoever which may be made against or suffered or incurred by SSF in consequence of any breach by me of any of the warranties, representations or undertakings in this release.

12.2 Appearances/Endorsements

- 12.2.1 To allow SSF the right to liaise and deal directly with external parties should I be approached for appearance in campaigns/projects and or endorsement for any products.
- 12.2.2 To agree that all fees received during the said appearances shall be billed and paid to SSF.

12.2.3 To agree in paying forty percent (40%) of any payment or royalties received from external parties to SSF due from appearance, endorsement of such products as agreed between SSF and external parties.

12.2.4 SSF will not be taking from the national athletes for any in-kind or product sponsorship received for their appearances or endorsement.

12.2.5 SSF shall have the right to reject any request prior written notice from the external parties in featuring the national athlete should he/she have not been performing their due diligence and declining in contributions of achievements.

I agree that the terms and conditions of this Release shall be governed by the laws of Singapore.

Signature : _____

As a part of SSF National Athlete, I agree that my selection is conditional entering into this agreement and observing its terms and conditions as follows:

I, _____ NRIC _____ agree:

1. To remain under the management and direction of the Singapore Silat Federation and / or their delegates in all respect while a member of the national team and to comply with all reasonable order and instructions given by the SSF.
2. For the purpose of promoting the sports of Pencak Silat and / or the national team, consent to be filmed, televised, photographed and otherwise recorded by or on behalf of the SSF or Sports Singapore Institute (SSI).
3. To abide by the Rules and Regulations of SSF, in particular, and without limiting:
 - The Selection Process Policy
 - WADA Anti-Doping Policy
 - Code of Conduct
4. That I may be released/suspended from the National team in the following circumstances:
 - That I breach this agreement
 - That it is considered that my training/competition performance are unsatisfactory

In the presence of Athlete's Name:
NRIC:
Signature:

Signed by parent/guardian (athlete below 21 years old)

Name:
NRIC:
Signature:
Date:

Signed by SSF Chief Executive Officer (CEO)

Name: Sheik Alau'ddin Bin Yacoob Marican, PBM
Signature:
Date:

Signed by High Performance Manager (HPM)

Name: Nurul Fiona
Signature:
Date:

